



Communities
In Schools

Hidalgo County

JOB APPLICATION

Communities in Schools of Hidalgo County Inc.

3700 N 10th St Suite 270, McAllen, Texas 78501

Phone: 956-630-0016 Fax: 956-630-0019

Communities In Schools Of Hidalgo County Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

**Please fill out all of the sections below to the best of your ability. If sections are left blank your application may not be considered for the hiring process:*

Applicant Information

Applicant Name:

Address:

City, State and Zip Code:

Telephone Number:

Email Address:

Date of Application:

Employment Position

Position(s) applying for: Site Manager (full-time)

How did you hear about this position?

If needed, are you available to work overtime?

On what date can you start working if you are hired?

Do you have reliable transportation to and from work?

Are you willing to travel?

Salary desired:

Personal Information

Have you ever applied to or worked for Communities in Schools of Hidalgo County Inc. before?

Yes No

If yes, when?

Do you have any friends, relatives, or acquaintances working for Communities in Schools of Hidalgo County Inc.

Yes No

If yes, state name & relationship:

Are you 18 years of age or older? Yes No

Are you a U.S. citizen or approved to work in the United States? Yes No

What document can you provide as proof of citizenship or legal status?

Will you consent to a mandatory controlled substance test? Yes No

Do you have any condition which would require job accommodations? Yes No

If yes, please describe accommodations required below.

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: Communities in Schools of Hidalgo County Inc. complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.)

Education and Training

High School

Name	Location (City, State)	Year Graduated	Degree Earned

Did you graduate? YES or NO (circle one)

College/University

Name	Location (City, State)	Year Graduated	Degree Earned

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Did you receive a degree? YES or NO (circle one)

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

Are you a licensed Social Worker in the state of TEXAS? **YES or NO (circle one)**

If yes, please provide your license number _____

Military:

Are you a member of the Armed Services? _____

What branch of the military did you enlist? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

What military skills do you possess that would be an asset for this position?

Previous Employment

Employer Name: _____
 Job Title: _____
 Supervisor Name: _____
 Employer Address: _____
 City, State and Zip Code: _____
 Employer Telephone: _____
 Starting Salary\$: _____
 Ending Salary\$: _____
 Dates Employed: _____
 Reason for leaving: _____

Employer Name: _____
 Job Title: _____
 Supervisor Name: _____
 Employer Address: _____
 City, State and Zip Code: _____
 Employer Telephone: _____
 Starting Salary\$: _____
 Ending Salary\$: _____
 Dates Employed: _____
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 Employer Telephone: _____
 Starting Salary\$: _____
 Ending Salary\$: _____
 Dates Employed: _____
 Reason for leaving: _____

References

Please provide 3 personal and professional reference(s) below:

Reference	Contact Information

AT-WILL EMPLOYMENT

The relationship between you and the Communities in Schools of Hidalgo County Inc. is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Communities in Schools of Hidalgo County Inc.. No representative of Communities in Schools of Hidalgo County Inc. has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Applicant Signature: _____ Dated: _____